



Work, Organisations and People (SBS1)

This pathway offers the opportunity to study Social Policy and Sociology and to take a specialist series of modules in organisational Psychology, Industrial Relations and Human resource management. The focus in this pathway is to provide students with the academic understanding of the key issues involved in management and industrial relations in the context of the sociological and policy issues that can impact on the workplace. Students on this pathway will have the opportunity to examine the economic, social and personal impact on individuals of where they work. This will include consideration of the stresses that can arise from the workplace and the nature of a person's job.

Stage 2

50
Programme Credits

10
Elective Credits

CORE Modules:

Code	Title	Credit
PSY20130	Introduction to Work and Organisational Psychology	5
SOC20100	Sociological Theory Level 2	5
SPOL20210	Investigating Social Services	5
HRM20020	Employment Relations	5
SOC20260	Quantitative Sociology	5
SPOL20260	Social Protection: Security, Work and Poverty	5

SELECT 2
from the following list

Code	Title	Credit
SOC20040	Sociology of Gender	5
SOC20230	Analytical Sociology	5
SOC20270	Sociology Health & Inequality	5
SOC20210	Animals and Human Society	5
SOC20280	Childhood & Family	5
SOC20300	Intro to Social Simulation	5

OPTION Modules:

SELECT 2
from the following list

Code	Title	Credit
SSJ20010	Childhood Inequality in a Global Context	5
SPOL20050	Economics of Social Policy	5
SPOL28120	Comparing Welfare States in Europe & Asia	5
SPOL28130	Crime, the Justice System & Social Services	5
SPOL20280	Housing Policies, Neighbourhoods and Homes	5
SPOL28140	EU Social Policy	5

Stage 3

50
Programme Credits

10
Elective Credits

CORE Modules:

Code	Title	Credit
HRM30020	European Industrial Relations and HRM	5
HRM30120	People at Work	5
SOC30410	Qualitative Research	5
SOC30350	Work and Social Stratification	5
SOC30450	Gender and Work	5
SPOL30280	Social Policy Capstone Essay	5

SELECT 2
from the following list

Code	Title	Credit
SOC30330	Currents in Contemporary Theory	5
SOC30360	Sociology of Migration, Race and Ethnicity	5
SOC30370	Historical Sociology	5
SOC30380	Social Dynamics and Networks	5
SOC30390	Punishment and Social Control	5
SOC30100	American Society	5
SOC30270	Sociology of War and Violence	5
SOC30420	Deception: The Social, Moral & Economic Foundations of Lying	5
SOC30440	Sociology of the Body	5

OPTION Modules:

SELECT 2
from the following list

Code	Title	Credit
SPOL30220	Social Policy, Social Justice and the Environment	5
SSJ30030	Disability and Equality	5
SPOL38210	Migration, Racism and Irish Society	5
SPOL38270	Gender, Inequality and Social Policy	5
SPOL38190	Child Abuse, Sexual + Domestic	5
SPOL38200	Analysis Health & Social Care Policy	5
SPOL38220	Family Policy in Comparative Perspective	5

Careers Opportunities

Students taking this pathway can progress to careers in the business sector in the areas of industrial relations, human resource management, business organisation, corporate responsibility and governance.

Graduate Study Opportunities

Students taking this pathway can undertake study in the UCD Michael Smurfit School of Business or gain professional training in human resource management or industrial relations.



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